



FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

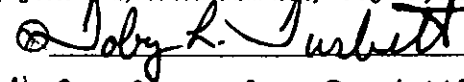

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

 Official Use Only E	1. FILE NUMBER <div style="border: 1px solid black; padding: 2px; display: inline-block;">0 4 1 - 2 8 3</div>	2. PERIOD COVERED MO DAY YEAR From <div style="border: 1px solid black; padding: 2px; display: inline-block;">0 9</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">0 1</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">2 0 0 3</div> Through <div style="border: 1px solid black; padding: 2px; display: inline-block;">0 8</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">3 1</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">2 0 0 4</div>	3. (a) AMENDED — If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL — If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY — If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/>
RANDY GRIFFIN ENGINEERS, OPERATING, AFL-CIO LU 351 111 E COOLIDGE ST BORGER, TX 79007-5425 8/2004 		8. MAILING ADDRESS First Name <div style="border: 1px solid black; padding: 2px; display: inline-block;">R A N D Y</div> Last Name <div style="border: 1px solid black; padding: 2px; display: inline-block;">G R I F F I N</div> P.O. Box - Building and Room Number (if any) <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Number and Street <div style="border: 1px solid black; padding: 2px; display: inline-block;">1 1 1 E C O O L I D G E</div> City <div style="border: 1px solid black; padding: 2px; display: inline-block;">B O R G E R</div> State ZIP Code + 4 <div style="border: 1px solid black; padding: 2px; display: inline-block;">T X</div> <div style="border: 1px solid black; padding: 2px; display: inline-block;">7 9 0 0 7</div> - <div style="border: 1px solid black; padding: 2px; display: inline-block;">5 4 2 5</div>	
4. AFFILIATION OR ORGANIZATION NAME ENGINEERS, OPERATING, AFL-CIO			
5. DESIGNATION (Local, Lodge, etc.) LU		6. DESIGNATION NUMBER 351	
7. UNIT NAME (if any)			
9. Are your organization's records kept at its mailing address? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> (If "No," provide address in Item 75.)			

75. ADDITIONAL INFORMATION	
Item Number	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

76. SIGNED:  11-22-04 800-274-4501 Date Telephone Number	PRESIDENT (If other title, see instructions.) 77. SIGNED:  11-23-04 274-9088 Date Telephone Number
TREASURER (If other title, see instructions.)	TREASURER (If other title, see instructions.)

During the Reporting Period Did Your Organization:

- 10. Have a "subsidiary organization" as defined in Section X of the instructions? Yes No
- 11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? Yes No
- 12. Have a political action committee (PAC) fund? Yes No
- 13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? Yes No
- 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? Yes No
- 15. Discover any loss or shortage of funds or other property? Yes No
(Answer "Yes" even if there has been repayment or recovery.)
- 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? Yes No
- 17. Liquidate or reduce any liabilities without disbursement of cash? Yes No

(If the answer to any of the above questions is "Yes," provide details in Item 75 as explained in the instructions for each item.)

- 18. How many members did your organization have at the end of the reporting period?
- 19. What is the date of your organization's next regular election of officers?

MO	YEAR
0 8	2 0 0 7
- 20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$
- 21. What are your organization's rates of dues and fees? *(Enter a minimum and maximum if more than one rate applies for any line.)*

Rates of Dues and Fees		
(a) Regular Dues/Fees	\$ <u>See Item 75</u>	per <u>Month</u> <i>(Month, Year, etc.)</i>
(b) Initiation Fees	\$ <u>N/A</u>	
(c) Transfer Fees	\$ <u>N/A</u>	
(d) Work Permits	\$ <u>N/A</u>	per <u>N/A</u> <i>(Month, Year, etc.)</i>

- 22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? Yes No
(If the constitution and bylaws or practices/procedures have changed, see the instructions.)
 - 23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period? Yes No
 - 24. Did your organization have any contingent liabilities at the end of the reporting period? Yes No
- (If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)*

STATEMENT A - ASSETS AND LIABILITIES

FILE NUMBER: **0 4 1 - 2 8 3**

Complete Schedules 1 Through 15 Before Completing Statement A

Enter Amounts in Dollars Only -- Do Not Enter Cents

	ASSETS		From	Start of Reporting	End of Reporting
	Item		SCH #	Period (A)	Period (B)
ASSETS	25. Cash.....			2 8 1 1 2 0	2 5 2 4 8 6
	26. Accounts Receivable.....			6 8 9	6 7 1
	27. Loans Receivable.....		1	0	0
	28. U.S. Treasury Securities.....			0	0
	29. Investments.....		2	2 9 0 9 9 4	2 5 0 2 8 7
	30. Fixed Assets.....		5	2 1 3 7 2 6	2 0 3 8 8 3
	31. Other Assets.....		3	1 0 7 8 2	1 1 3 7 2
	32. TOTAL ASSETS.....			7 9 7 3 1 1	7 1 8 6 9 9
LIABILITIES	LIABILITIES		From	Start of Reporting	End of Reporting
	Item		SCH #	Period (C)	Period (D)
	33. Accounts Payable.....			3 1 9 1 3	1 5 5 6 2
	34. Loans Payable.....		8	0	0
	35. Mortgages Payable.....			0	0
	36. Other Liabilities.....		4	3 2 1 2 9	3 1 5 1 6
37. TOTAL LIABILITIES.....			6 4 0 4 2	4 7 0 7 8	
38. NET ASSETS (Item 32 less Item 37).....			7 3 3 2 6 9	6 7 1 6 2 1	

STATEMENT B - RECEIPTS AND DISBURSEMENTS

FILE NUMBER: **0 4 1 - 2 8 3**

Complete Schedules 1 Through 15 Before Completing Statement B

Enter Amounts in Dollars Only -- Do Not Enter Cents

CASH RECEIPTS		From SCH #	AMOUNT	CASH DISBURSEMENTS		From SCH #	AMOUNT
Item				Item			
39. Dues.....			9 8 9 0 4 2	56. To Officers.....	9		1 2 1 4 9 2
40. Per Capita Tax.....			0	57. To Employees.....	10		3 3 7 5 1 5
41. Fees.....			0	58. Per Capita Tax.....			1 6 3 8 5 1
42. Fines.....			0	59. Fees, Fines, Assessments, etc.			0
43. Assessments.....			0	60. Office & Administrative Expense....	13		1 5 5 8 7 6
44. Work Permits.....			0	61. Educational & Publicity Expense...			1 8 2 6 2
45. Sale of Supplies.....			7 9 2	62. Professional Fees.....			5 4 8 0
46. Interest.....			1 3 1 1 6	63. Benefits.....	11		1 9 2 3 7 7
47. Dividends.....			0	64. Contributions, Gifts & Grants.....	12		3 1 8 6
48. Rents.....			3 0 0	65. Supplies for Resale.....			7 9 2
49. Sale of Investments & Fixed Assets.....	6		2 0 0 0 0 0	66. Direct Taxes.....			5 0 4 1 1
50. Loans Obtained.....	8		0	67. Withholding Taxes.....			1 2 0 7 2 4
51. Repayments of Loans Made.....	1		0	68. Purchase of Investments & Fixed Assets.....	7		1 2 3 2 4 7
52. On Behalf of Affiliates for Transmittal to Them.....			0	69. Loans Made.....	1		0
53. From Members for Disbursement on Their Behalf.....			0	70. Repayment of Loans Obtained.....	8		0
54. Other Receipts.....	14		2 7 3 8 5 3	71. To Affiliates of Funds Collected on Their Behalf.....			0
				72. On Behalf of Individual Members...			0
				73. Other Disbursements.....	15		2 1 2 5 2 4
55. TOTAL RECEIPTS.....			1 4 7 7 1 0 3	74. TOTAL DISBURSEMENTS			1 5 0 5 7 3 7

Enter Amounts in Dollars Only -- Do Not Enter Cents

SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1.					
2.					
3.					
4. Totals from additional pages (if any)					
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	0	0	0	0	0
The totals from Line 6 are entered in..... Item 27 Item 69 Item 51 Item 75 Item 27					
Column (A) with Explanation Column (B)					

SCHEDULE 2 - INVESTMENTS

(OTHER THAN U.S. TREASURY SECURITIES)

FILE NUMBER: 0 4 1 - 2 8 3

SCHEDULE 3 - OTHER ASSETS

Description (A)	Amount (B)
Marketable Securities	
1. Total Cost	2 5 1 0 0 0
2. Total Book Value	2 5 0 2 8 7
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.	
(a) SLM Corp/Floater	5 0 7 5 9
(b) Household Finance Corp	4 9 7 4 6
(c) Fed Home Ln Mtg Corp Med Term	5 0 1 8 5
(d)	
Other Investments	
4. Total Cost	0
5. Total Book Value	0
6. List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	
(a) None	0
(b)	
(c)	
(d)	
(e) Total from additional pages (if any)	
7. Total of Lines 2 and 5	2 5 0 2 8 7
The total from Line 7 is entered in Item 29, Column (B)	

Description (A)	Book Value (B)
1. Prepaid Insurance	1 1 3 7 2
2.	
3.	
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	1 1 3 7 2
The total from Line 7 is entered in Item 31, Column (B)	

SCHEDULE 4 - OTHER LIABILITIES

Description (A)	Amount at End of Period (B)
1. Deferred Revenue-Dues	3 1 5 1 6
2.	
3.	
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	3 1 5 1 6
The total from Line 7 is entered in Item 36, Column (D)	

SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: 0 4 1 - 2 8 3

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): Borger, Texas and Big Springs, TX	1 5 9 1 1		1 5 9 1 1	1 5 0 0 0
2. Totals from additional pages (if any)				
3. Buildings (give location): Borger, Tx and Big Springs, Tx	3 1 3 7 9 9	2 3 7 9 7 1	7 5 8 2 8	1 1 0 0 0 0
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles	1 0 1 9 3 3	2 9 7 7 7	7 2 1 5 6	6 5 0 0 0
6. Office Furniture and Equipment	2 0 1 6 1 9	1 6 1 6 3 1	3 9 9 8 8	3 8 0 0 0
7. Other Fixed Assets	0	0	0	0
8. Totals of Lines 1 through 7	6 3 3 2 6 2	4 2 9 3 7 9	2 0 3 8 8 3	2 2 8 0 0 0
The total from Line 8, Column (D) is entered in..... Item 30, Column (B)				

SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. 1997 Ford Truck (Traded in for 2002 Ford Sport Truck)	22 000	2 200	2 490	0
2. Direct Jumbo CD'S	4 00 000	4 00 000	4 00 000	4 00 000
3. FHLMC Mtn	1 00 000	1 00 000	1 00 000	1 00 000
4.				
5. Totals from additional pages (if any)				
6. Totals of Lines 1 through 5	5 22 000	5 02 200	5 02 490	5 00 000
	7. Less Reinvestments			3 00 000
	8. Net Sales			2 0 0 0 0 0
The total from Line 8 is entered in				Item 49

SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: **0 4 1 - 2 8 3**

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. Office Equipment-Computers	4 4 6 7	3 8 6 5	4 4 6 7
2. 2002 Ford Sports Truck (Traded 1977 Ford Pickup)	2 1 2 7 0	2 1 0 9 3	1 8 7 8 0
3. SLM Corp/Floater	5 0 0 0 0	5 0 0 0 0	5 0 0 0 0
4. GECC	5 0 0 0 0	5 0 0 0 0	5 0 0 0 0
5. Totals from additional pages (if any)	3 0 0 0 0	3 0 0 0 0	3 0 0 0 0
6. Totals of Lines 1 through 5	4 2 5 7 3 7	4 2 4 9 5 8	4 2 3 2 4 7
7. Less Reinvestments			3 0 0 0 0
8. Net Purchases			1 2 3 2 4 7
The total from Line 8 is entered in Item 68			

SCHEDULE 8 -- LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment Made During Period		Loans Owed at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. None	0	0	0	0	0
2.					
3.					
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	0	0	0	0	0
The total from Line 6 is entered in Item 34 Item 50 Item 70 Item 75 Item 34					
Column (C) with Explanation Column (D)					

SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: **0 4 1 - 2 8 3**

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)	
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*						
1.	TURBETT TOBY PRESIDENT	6 3 5 7 9	1 2 8 4 7	0	0	7 6 4 2 6	
2.	TITUS LAUREN VICE PRESIDENT	0	0	0	0	0	
3.	SELF E J RECORDING SECR	0	0	0	0	0	
4.	SLATON JIM FINANCIAL SEC	0	0	0	0	0	
5.	MCKINNEY MARK TREASURER	0	0	0	0	0	
6.	STANFORD DARRELL BOARD MEMBER	0	0	0	0	0	
7.	INGRAM EARL BOARD MEMBER	0	0	0	0	0	
8.	Totals from additional pages (if any)		8 2 1 5 3	0	0	0	8 2 1 5 3
9.	Totals of Lines 1 through 8		1 4 5 7 3 2	1 2 8 4 7	0	0	1 5 8 5 7 9
				10. Less Deductions	3 7 0 8 7		
The total from Line 11 is entered in				Item 56	11. Net Disbursements	1 2 1 4 9 2	

*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)

SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: **0 4 1 - 2 8 3**

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
1. HOGUE MANAAGER ASST TERRI	4 7 0 5 4	0	0	0	4 7 0 5 4
2. AGUIRRE BUSINESS AGENT VICTOR	5 9 6 4 9	3 8 1	0	0	6 0 0 3 0
3. TUCKNESS BUSINESS AGENT ROBERT	6 1 3 3 3	7 1 2 5	0	0	6 8 4 5 8
4. RUIZ, JR. BUSINESS AGENT BENITO	2 4 6 4 0	0	0	0	2 4 6 4 0
5. HOLLAND CLERK SHEILA	2 8 3 6 3	0	0	0	2 8 3 6 3
6. Totals from additional pages (if any)	1 6 0 8 5 0	1 9 8 7 7	0	0	1 8 0 7 2 7
7. Totals for all employees who, during the reporting period, received \$10,000 or less in total disbursements from your organization and any affiliates	0	0	0	0	0
8. Totals of Lines 1 through 7	3 8 1 8 8 9	2 7 3 8 3	0	0	4 0 9 2 7 2
			9. Less Deductions	7 1 7 5 7	
The total from Line 10 is entered in Item 57			10. Net Disbursements	3 3 7 5 1 5	

SCHEDULE 11 - BENEFITS

FILE NUMBER: 0 4 1 - 2 8 3

Description (A)	To Whom Paid (B)	Amount (C)
1. Pension Plan Contribution	IUOE General Pension Plan	4 8 6 9 7
2. Pension Plan Contribution	IUOE Central Pension Plan	2 8 3 3 1
3. Group Medical Insurance	IUOE Pipeline Health	1 0 4 3 9 1
4. LTD Insurance	Hartford Life Insurance	5 4 7 9
5. Total from additional pages (if any)		5 4 7 9
6. Total of Lines 1 through 5		1 9 2 3 7 7
The total from Line 6 is entered in Item 63		

SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1. Special Olympics	5 0
2. Opportunities, Inc	2 0 0
3. HOPE	1 0 0
4. BSA Hospice	1 0 0
5. Labor Organizations	4 5 0
6. Hutchinson County Organ	1 0 0
7. Total from additional pages (if any)	2 1 8 6
8. Total of Lines 1 through 7	3 1 8 6
The total from Line 8 is entered in Item 64	

SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1. Utilities and Telephone	3 0 6 6 8
2. Vehicle Expense	7 0 8 6
3. Repairs & Maintenance	1 7 0 0 4
4. Office Expense & Postage	2 4 6 7 6
5. Insurance	1 8 6 3 4
6. Meeting Exp-Travel	2 8 9 0 4
7. Total from additional pages (if any)	2 8 9 0 4
8. Total of Lines 1 through 7	1 5 5 8 7 6
The total from Line 8 is entered in Item 60	

SCHEDULE 14 - OTHER RECEIPTS

Description (A)	Amount (B)
1. Organizing Reimb-IUOE	1 2 0 0 0 0
2. Hispanic Outreach Program	9 2 9 3
3. Pipeline Training Program	1 0 1 0 7 2
4. Miscellaneous	4 1 0
5. Cash from Merger	4 3 0 7 8
6.	
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	2 7 3 8 5 3
The total from Line 17 is entered in Item 54	

SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)	Amount (B)
1. Organizing Expense	5 3 1 6 2
2. Pipeline Training Expense	4 0 0 4 3
3. Arbitration Expense	4 7 5
4. Arbitrator	9 5 5
5. Health Insurance Claim	1 1 7 8 8 9
6.	
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	2 1 2 5 2 4
The total from Line 17 is entered in Item 73	

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
08/31/2004

FILE NUMBER: **0 4 1 - 2 8 3**

SCHEDULE 9- ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>							
FIELDS	ALTON	C	0	0	0	0	0
BOARD MEMBER							
LOGAN	JIM	C	0	0	0	0	0
BOARD MEMBER							
EARLS	RICHARD	C	0	0	0	0	0
TRUSTEE							
HOPKINS	JIM	C	0	0	0	0	0
TRUSTEE							
BLOUNT	GARY	C	0	0	0	0	0
TRUSTEE							
HILL	TERRY	C	0	0	0	0	0
GUARD							
GRIFFIN	RANDY	C	8 2 1 5 3	0	0	0	8 2 1 5 3
BUSINESS MGR							

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
08/31/2004

FILE NUMBER: **0 4 1 - 2 8 3**

SCHEDULE 10- DISBURSEMENTS TO EMPLOYEES (continued)

(A) Name <i>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</i>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <i>(Enter employee's job title.)</i>					
(C) Name of Affiliated Organization <i>(if applicable)</i>					
FRICK STEPHANIE BOOKKEEPING	3 6 3 9 9	0	0	0	3 6 3 9 9
GONZALAEZ ORALIA BUSINESS AGENT	2 5 4 8 1	0	0	0	2 5 4 8 1
DELA TORRE JUAN BUSINESS AGENT	3 1 5 2 0	0	0	0	3 1 5 2 0
CASEY LARRY BUSINESS AGENT	3 2 5 1 5	1 8 0 1 8	0	0	5 0 5 3 3
BLEVINS RICK BUSINESS AGENT	1 8 2 0 0	9 5 1	0	0	1 9 1 5 1

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
08/31/2004

FILE NUMBER: **0 4 1 - 2 8 3**

SCHEDULE 12 – CONTRIBUTIONS, GIFTS & GRANTS (continued)

Description (A)	Amount (B)
Phillips Alumni Association	1 0 0
Cohoma High School	1 5 0
Boy Scouts	8 0
Senior Salute	1 5 0
Little League	5 0
National Fire Safety	5 7
Charity Golf Tournament	2 0 0
Other Gifts & Flowers	1 3 9 9

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: **0 4 1 - 2 8 3**

ENDING DATE OF PERIOD COVERED:
08/31/2004

75. ADDITIONAL INFORMATION

Item Number	
14	An independent outside audit was performed by Charles Gary Murrow, CPA, PLLC

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 0 4 1 - 2 8 3

ENDING DATE OF PERIOD COVERED:
08/31/2004

75. ADDITIONAL INFORMATION(continued)

Item Number	
21	2 hours of pay plus \$7.75, also 1 lower paid employee group pays a flat \$20/month, and 2 new groups pay 2% of their gross wages.

ORGANIZATION NAME:
ENGINEERS, OPERATING, AFL-CIO

ENDING DATE OF PERIOD COVERED:
08/31/2004

FILE NUMBER: **0 4 1 - 2 8 3**

TRUSTEE SIGNATURES

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

Trustee Sign: _____ TRUSTEE

Trustee Sign: _____ TRUSTEE

Date

Telephone Number

Date

Telephone Number