



# FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

**MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN  
 TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP**



This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only 	1. FILE NUMBER <div style="border: 1px solid black; padding: 2px; display: inline-block;">0 2 2 - 8 0 7</div>	2. PERIOD COVERED From MO DAY YEAR <div style="display: inline-block; border: 1px solid black; padding: 2px;">0 9</div> / <div style="display: inline-block; border: 1px solid black; padding: 2px;">0 1</div> / <div style="display: inline-block; border: 1px solid black; padding: 2px;">2 0 0 3</div> Through MO DAY YEAR <div style="display: inline-block; border: 1px solid black; padding: 2px;">0 8</div> / <div style="display: inline-block; border: 1px solid black; padding: 2px;">3 1</div> / <div style="display: inline-block; border: 1px solid black; padding: 2px;">2 0 0 4</div>	3. (a) AMENDED - If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL - If your organization ceased to exist and this is its terminal report, see Section XI of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY - If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/>
ENGINEERS, OPERATING, AFL-CIO LU 407 314 BILBO ST LAKE CHARLES, LA 70601-2108 		8. MAILING ADDRESS First Name <div style="border: 1px solid black; padding: 2px; display: inline-block;">K E N</div> Last Name <div style="border: 1px solid black; padding: 2px; display: inline-block;">F U G A T T</div> P.O. Box - Building and Room Number (if any) <div style="border: 1px solid black; height: 20px; width: 100%;"></div> Number and Street <div style="border: 1px solid black; padding: 2px; display: inline-block;">3 1 4 B I L B O S T R E E T</div> City <div style="border: 1px solid black; padding: 2px; display: inline-block;">L A K E C H A R L E S</div> State ZIP Code + 4 <div style="display: inline-block; border: 1px solid black; padding: 2px;">L A</div> <div style="display: inline-block; border: 1px solid black; padding: 2px;">7 0 6 0 1</div> - <div style="border: 1px solid black; width: 40px; height: 20px; display: inline-block;"></div>	
4. AFFILIATION OR ORGANIZATION NAME ENGINEERS, OPERATING, AFL-CIO		5. DESIGNATION (Local, Lodge, etc.) LU	
6. DESIGNATION NUMBER 407		7. UNIT NAME (if any)	
9. Are your organization's records kept at its mailing address? (If "No," provide address in item 75.) Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>			

75. ADDITIONAL INFORMATION	
Item Number	

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

76. SIGNED:  11/08/04 Date 337-433-8255 Telephone Number	PRESIDENT (If other title, see instructions.)	77. SIGNED:  11-8-2004 Date 337-433-8255 Telephone Number	TREASURER (If other title, see instructions.)
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**During the Reporting Period Did Your Organization:**

- |  |                                     |                                     |
|--|-------------------------------------|-------------------------------------|
|  | Yes                                 | No                                  |
| 10. Have a "subsidiary organization" as defined in Section X of the instructions?.....   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| 11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? .....              | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 12. Have a political action committee (PAC) fund? .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 15. Discover any loss or shortage of funds or other property? .....<br><i>(Answer "Yes" even if there has been repayment or recovery.)</i>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? ..... | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| 17. Liquidate or reduce any liabilities without disbursement of cash? .....  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |

*(If the answer to any of the above questions is "Yes," provide details in Item 75 as explained in the instructions for each item.)*

18. How many members did your organization have at the end of the reporting period? 8 8 9

19. What is the date of your organization's next regular election of officers? MO: 0 8 YEAR: 2 0 0 7

20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$ 6 0 0 0 0

21. What are your organization's rates of dues and fees? *(Enter a minimum and maximum if more than one rate applies for any line.)*

Rates of Dues and Fees	
(a) Regular Dues/Fees	\$ <u>26.79 - \$52.09</u> per <u>month</u> <i>(Month, Year, etc.)</i>
(b) Initiation Fees	\$ <u>0</u>
(c) Transfer Fees	\$ <u>0</u>
(d) Work Permits	\$ <u>0</u> per <u>month</u> <i>(Month, Year, etc.)</i>

22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? ..... Yes:  No:   
*(If the constitution and bylaws or practices/procedures have changed, see the instructions.)*

23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period? ..... Yes:  No:

24. Did your organization have any contingent liabilities at the end of the reporting period? ..... Yes:  No:

*(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)*

**STATEMENT A - ASSETS AND LIABILITIES**

FILE NUMBER: **0 2 2 - 8 0 7**

**Complete Schedules 1 Through 15 Before Completing Statement A**

**Enter Amounts in Dollars Only -- Do Not Enter Cents**

	ASSETS		From	Start of Reporting	End of Reporting
	Item	SCH #	Period (A)	Period (B)	
<b>ASSETS</b>	25. Cash.....		1 2 8 3 3 4	2 2 5 5 9 8	
	26. Accounts Receivable.....		0	0	
	27. Loans Receivable.....	1	0	0	
	28. U.S. Treasury Securities.....		0	0	
	29. Investments.....	2	0	0	
	30. Fixed Assets.....	5	1 5 9 3 7 4	1 8 1 1 6 6	
	31. Other Assets.....	3	0	0	
	32. TOTAL ASSETS.....		2 8 7 7 0 8	4 0 6 7 6 4	
<b>LIABILITIES</b>	33. Accounts Payable.....		0	0	
	34. Loans Payable.....	8	9 7 6 7	3 0 0 5 5	
	35. Mortgages Payable.....		0	0	
	36. Other Liabilities.....	4	7 8 0	1 2 1 6	
	37. TOTAL LIABILITIES.....		1 0 5 4 7	3 1 2 7 1	
	38. NET ASSETS (Item 32 less Item 37).....		2 7 7 1 6 1	3 7 5 4 9 3	

**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

FILE NUMBER: **0 2 2 - 8 0 7**

*Complete Schedules 1 Through 15 Before Completing Statement B*

**Enter Amounts in Dollars Only – Do Not Enter Cents**

CASH RECEIPTS		From SCH #	AMOUNT	CASH DISBURSEMENTS		From SCH #	AMOUNT
Item				Item			
39. Dues.....			5 1 2 8 3 0	56. To Officers.....	9		1 0 4 6 2 4
40. Per Capita Tax.....			0	57. To Employees.....	10		4 3 0 2 8
41. Fees.....			0	58. Per Capita Tax.....			9 4 6 8 4
42. Fines.....			0	59. Fees, Fines, Assessments, etc. ....			0
43. Assessments.....			0	60. Office & Administrative Expense...	13		1 3 6 1 3
44. Work Permits.....			0	61. Educational & Publicity Expense...			0
45. Sale of Supplies.....			0	62. Professional Fees.....			7 5 0
46. Interest.....			8 9 9	63. Benefits.....	11		0
47. Dividends.....			0	64. Contributions, Gifts & Grants.....	12		1 0 0
48. Rents.....			0	65. Supplies for Resale.....			0
49. Sale of Investments & Fixed Assets.....	6		0	66. Direct Taxes.....			1 6 0 0 8
50. Loans Obtained.....	8		3 5 0 8 7	67. Withholding Taxes.....			5 7 7 4 9
51. Repayments of Loans Made.....	1		0	68. Purchase of Investments & Fixed Assets.....	7		3 3 2 9 2
52. On Behalf of Affiliates for Transmittal to Them.....			0	69. Loans Made.....	1		0
53. From Members for Disbursement on Their Behalf....			0	70. Repayment of Loans Obtained.....	8		1 4 7 9 9
54. Other Receipts.....	14		0	71. To Affiliates of Funds Collected on Their Behalf.....			0
				72. On Behalf of Individual Members...			0
				73. Other Disbursements.....	15		7 2 9 0 5
55. TOTAL RECEIPTS.....			5 4 8 8 1 6	74. TOTAL DISBURSEMENTS .....			4 5 1 5 5 2

Enter Amounts in Dollars Only – Do Not Enter Cents

### SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1.					
2.					
3.					
4. Totals from additional pages (if any)					
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	0	0	0	0	0
The totals from Line 6 are entered in..... Item 27 ..... Item 69 ..... Item 51 ..... Item 75 ..... Item 27 Column (A) ..... with Explanation ..... Column (B)					

**SCHEDULE 2 - INVESTMENTS**  
**(OTHER THAN U.S. TREASURY SECURITIES)**

FILE NUMBER: **0 2 2 - 8 0 7**

**SCHEDULE 3 - OTHER ASSETS**

Description (A)	Amount (B)
<b>Marketable Securities</b>	
1. Total Cost	0
2. Total Book Value	0
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.	
(a) None	0
(b) _____	
(c) _____	
(d) _____	
<b>Other Investments</b>	
4. Total Cost	0
5. Total Book Value	0
6. List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	
(a) None	0
(b) _____	
(c) _____	
(d) _____	
(e) Total from additional pages (if any)	
7. Total of Lines 2 and 5	0
The total from Line 7 is entered in ..... Item 29, Column (B)	

Description (A)	Book Value (B)
1. None	0
2. _____	
3. _____	
4. _____	
5. _____	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	0
The total from Line 7 is entered in ..... Item 31, Column (B)	

**SCHEDULE 4 - OTHER LIABILITIES**

Description (A)	Amount at End of Period (B)
1. Payroll Taxes	1 2 1 6
2. _____	
3. _____	
4. _____	
5. _____	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	1 2 1 6
The total from Line 7 is entered in ..... Item 36, Column (D)	

# SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: **0 2 2 - 8 0 7**

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): 314 Bilbo Street, Lake Charles, LA	2 7 2 6 5		2 7 2 6 5	2 7 2 6 5
2. Totals from additional pages (if any)				
3. Buildings (give location): 314 Bilbo, Lake Charles, LA	6 1 9 3 3	0	6 1 9 3 3	6 1 9 3 3
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles	3 5 0 8 7	0	3 5 0 8 7	3 5 0 8 7
6. Office Furniture and Equipment	2 8 4 8 0	0	2 8 4 8 0	2 8 4 8 0
7. Other Fixed Assets	2 8 4 0 1	0	2 8 4 0 1	2 8 4 0 1
8. Totals of Lines 1 through 7	1 8 1 1 6 6	0	1 8 1 1 6 6	1 8 1 1 6 6
The total from Line 8, Column (D) is entered in.....				Item 30, Column (B)

# SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. 2002 Ford Taurus—traded in	2 0 0 4 6	2 0 0 4 6	8 5 4 6	8 5 4 6
2.				
3.				
4.				
5. Totals from additional pages (if any)				
6. Totals of Lines 1 through 5	2 0 0 4 6	2 0 0 4 6	8 5 4 6	8 5 4 6
	7. Less Reinvestments			8 5 4 6
	8. Net Sales			0
The total from Line 8 is entered in .....				Item 49

# SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: **0 2 2 - 8 0 7**

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. 2004 Ford Taurus (VIN 108828)	17 183	17 183	17 183
2. 2004 Ford Taurus (VIN 117287)	17 904	17 904	17 904
3. Dell Laptop	5 705	5 705	5 705
4. Desktop Computer	6 51	6 51	6 51
5. Totals from additional pages (if any)	3 95	3 95	3 95
6. Totals of Lines 1 through 5	4 1838	4 1838	4 1838
7. Less Reinvestments			8546
8. Net Purchases			3 3 2 9 2
The total from Line 8 is entered in ..... Item 68			

# SCHEDULE 8 – LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment Made During Period		Loans Owed at End of Period (E)
			Cash (D)(1)	Other Than Cash (D)(2)	
1. Ford Motor Credit	9 7 6 7	0	9 7 6 7	0	0
2. Ford Motor Credit (108828)	0	1 7 1 8 3	2 4 6 4	0	1 4 7 1 9
3. Ford Motor Credit (117287)	0	1 7 9 0 4	2 5 6 8	0	1 5 3 3 6
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	9 7 6 7	3 5 0 8 7	1 4 7 9 9	0	3 0 0 5 5
The total from Line 6 is entered in ..... Item 34 Column (C) ..... Item 50 ..... Item 70 ..... Item 75 with Explanation ..... Item 34 Column (D)					

# SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: **0 2 2 - 8 0 7**

(A) Name <small>(List all persons who hold office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
1.	MCMILLAN CHARLES PRESIDENT C	0	0	0	0	0
2.	BROWN TREVOR VICE PRESIDENT P	0	0	0	0	0
3.	PREJEAN JEFFERY VICE PRESIDENT N	0	0	0	0	0
4.	TOLBERT TOMMY FINANCIAL SEC C	8 2 6 5 9	0	0	0	8 2 6 5 9
5.	GRIMMETT LARRY RECORDING SEC C	6 4 5 4 7	0	0	0	6 4 5 4 7
6.	ETIENNE DONALD TREASURER C	0	0	0	0	0
7.	BANKS WILLIE CONDUCTOR C	0	0	0	0	0
8. Totals from additional pages (if any)		0	0	0	0	0
9. Totals of Lines 1 through 8		1 4 7 2 0 6	0	0	0	1 4 7 2 0 6
				10. Less Deductions	4 2 5 8 2	
The total from Line 11 is entered in ..... Item 58				11. Net Disbursements	1 0 4 6 2 4	

\*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in item 75.)

# SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: **0 2 2 - 8 0 7**

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
1. TOLBERT JANIS SECRETARY	5 7 9 8 3	0	0	0	5 7 9 8 3
2.					
3.					
4.					
5.					
6. Totals from additional pages (if any)					
7. Totals for all employees who, during the reporting period, received \$10,000 or less in total disbursements from your organization and any affiliates	6 4 7	0	0	0	6 4 7
8. Totals of Lines 1 through 7	5 8 6 3 0	0	0	0	5 8 6 3 0
			9. Less Deductions	1 5 6 0 2	
The total from Line 10 is entered in ..... Item 57			10. Net Disbursements	4 3 0 2 8	

# SCHEDULE 11 - BENEFITS

FILE NUMBER: **0 2 2 - 8 0 7**

Description (A)	To Whom Paid (B)	Amount (C)
1. None	None	0
2.		
3.		
4.		
5. Total from additional pages (if any)		
6. Total of Lines 1 through 5		0
The total from Line 6 is entered in ..... Item		

# SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

# SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1. Women's Shelter	1 0 0
2.	
3.	
4.	
5.	
6.	
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	1 0 0
The total from Line 8 is entered in ..... Item 64	

Description (A)	Amount (B)
1. Postage	1 2 1 5
2. Office supplies	2 7 9 6
3. Janitorial	6 0 0
4. Telephone, utilities, internet	8 8 0 2
5. Dues & subscriptions	3 3
6. Bank charges	1 6 7
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	1 3 6 1 3
The total from Line 8 is entered in ..... Item 6C	

### SCHEDULE 14 - OTHER RECEIPTS

Description (A)	Amount (B)
1. None	0
2.	
3.	
4.	
5.	
6.	
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	0
The total from Line 17 is entered in ..... Item 54	

### SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)	Amount (B)
1. Refund of dues	4 2 7
2. Contract labor	4 0 0
3. Retirement	1 8 9 4 2
4. Insurance	1 4 8 9 6
5. Repairs and maintenance	1 4 4 5 4
6. Conferences/seminars	9 1 1 5
7. Meals	1 6 3 0
8. Arbitration & negotiation exp	2 3 2 2
9. Computer expense	1 9 9 6
10. Promotional	6 5 6 3
11. Interest	2 0 7 2
12. Miscellaneous	8 8
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	7 2 9 0 5
The total from Line 17 is entered in ..... Item 73	



ORGANIZATION NAME:  
**ENGINEERS, OPERATING, AFL-CIO**

ENDING DATE OF PERIOD COVERED:  
**08/31/2004**

FILE NUMBER: **0 2 2 - 8 0 7**

**SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)**

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Status (C)*	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>							
FRUGE GUARD	LONNIE	C	0	0	0	0	0
HEURTEVANT TRUSTEE	JOHN	C	0	0	0	0	0
KLEPZIG TRUSTEE	JIM	C	0	0	0	0	0
GOULART TRUSTEE	HELDER	P	0	0	0	0	0
GUILLOT TRUSTEE	BUDDY	N	0	0	0	0	0
STAINS AUDITOR	FLOYD	C	0	0	0	0	0
BAHAM AUDITOR	DAVID	P	0	0	0	0	0
BARONET AUDITOR	PAUL	C	0	0	0	0	0

ORGANIZATION NAME:  
**ENGINEERS, OPERATING, AFL-CIO**

ENDING DATE OF PERIOD COVERED:  
**08/31/2004**

FILE NUMBER: **0 2 2 - 8 0 7**

**SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)**

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>	Status	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	(C)*					
LAMBERSON DEBRA AUDITOR	N	0	0	0	0	0

ORGANIZATION NAME:  
**ENGINEERS, OPERATING, AFL-CIO**

FILE NUMBER: **0 2 2 - 8 0 7**

ENDING DATE OF PERIOD COVERED:  
**08/31/2004**

### **75. ADDITIONAL INFORMATION**

Item Number	
10	Operating Engineers Association owns the building in which the offices are located. Transactions in this account are included herein.

ORGANIZATION NAME:  
ENGINEERS, OPERATING, AFL-CIO

FILE NUMBER: 022 - 807

ENDING DATE OF PERIOD COVERED:  
08/31/2004

**75. ADDITIONAL INFORMATION(continued)**

Item Number	
16	Fin Sec. was also Treasurer of LCMTTC and received compensation from that organization.

ORGANIZATION NAME: <b>ENGINEERS, OPERATING, AFL-CIO</b>
ENDING DATE OF PERIOD COVERED: <b>08/31/2004</b>

FILE NUMBER: **0 2 2 - 8 0 7**

### **75. ADDITIONAL INFORMATION (continued)**

Item Number	
23	Two autos (2004 Ford Taurus) were pledged as collateral to Ford Motor Credit.