



# FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

**MUST BE USED BY LABOR ORGANIZATIONS WITH \$200,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP**

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

For Official Use Only  E	1. FILE NUMBER 014 - 608	2. PERIOD COVERED From: MO 10 DAY 01 YEAR 2003 Through: MO 09 DAY 30 YEAR 2004	3. (a) AMENDED -- If this is an amended report correcting a previously filed report, check here: <input type="checkbox"/> (b) TERMINAL -- If your organization ceased to exist and this is its terminal report, see Section XII of the instructions and check here: <input type="checkbox"/> (c) SUBSIDIARY -- If this is a report for a subsidiary organization of your union as defined in Section X of the instructions, check here: <input type="checkbox"/>
	MICHAEL MURPHY 2 14608 ENGINEERS, OPERATING, AFL-CIO 240 LU 99 2461 WISCONSIN AVE NW WASHINGTON, DC 20007-1846 9/2004  		8. MAILING ADDRESS First Name: MICHAEL Last Name: MURPHY P.O. Box - Building and Room Number (if any): Number and Street: 2461 WISCONSIN AVE, NW City: WASHINGTON State: DC ZIP Code + 4: 20007 - 1846
4. AFFILIATION OR ORGANIZATION NAME ENGINEERS, OPERATING, AFL-CIO		5. DESIGNATION (Local, Lodge, etc.) LU	
6. DESIGNATION NUMBER 99		7. UNIT NAME (if any)	
9. Are your organization's records kept at its mailing address? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> (If "No," provide address in Item 75.)			

75. ADDITIONAL INFORMATION

Item Number	
-------------	--

Each of the undersigned, duly authorized officers of the above labor organization, declares, under the applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VI on penalties in the instructions.)

76. SIGNED: <u>Michael Murphy</u> 12-17-2004 (202) 337-0099 Date Telephone Number	BUSINESS MANAGER (If other title, see instructions.)	77. SIGNED: <u>William Hawken</u> 12-20-2004 (202) 337-0099 Date Telephone Number	TREASURER (If other title, see instructions.)
---	---	---	--

**During the Reporting Period Did Your Organization:**

10. Have a "subsidiary organization" as defined in Section X of the instructions? ..... Yes  No
11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? .....
12. Have a political action committee (PAC) fund? .....
13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? .....
14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? .....
15. Discover any loss or shortage of funds or other property? .....    
*(Answer "Yes" even if there has been repayment or recovery.)*
16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? .....
17. Liquidate or reduce any liabilities without disbursement of cash? .....

*(If the answer to any of the above questions is "Yes," provide details in Item 75 as explained in the instructions for each item.)*

18. How many members did your organization have at the end of the reporting period?
19. What is the date of your organization's next regular election of officers? MO  YEAR
20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$

21. What are your organization's rates of dues and fees? *(Enter a minimum and maximum if more than one rate applies for any line.)*

Rates of Dues and Fees	
(a) Regular Dues/Fees	\$ <u>15.75 - 70.75</u> per <u>MONTH</u> <i>(Month, Year, etc.)</i>
(b) Initiation Fees	\$ <u>100</u>
(c) Transfer Fees	\$ <u>NONE</u>
(d) Work Permits	\$ <u>N/A</u> per <u>N/A</u> <i>(Month, Year, etc.)</i>

22. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? ..... Yes  No   
*(If the constitution and bylaws or practices/procedures have changed, see the instructions.)*
23. Were any of your organization's assets pledged as security or encumbered in any other way at the end of the reporting period? .....
24. Did your organization have any contingent liabilities at the end of the reporting period? .....

*(If the answer to Item 23 or 24 is "Yes," provide details in Item 75.)*

**STATEMENT A - ASSETS AND LIABILITIES**

FILE NUMBER: **0 1 4 - 6 0 8**

**Complete Schedules 1 Through 15 Before Completing Statement A**

**Enter Amounts in Dollars Only – Do Not Enter Cents**

	ASSETS		From	Start of Reporting	End of Reporting
	Item	SCH #	Period (A)	Period (B)	
<b>ASSETS</b>	25. Cash.....		4 3 6 8 0 4	7 3 4 8 0 3	
	26. Accounts Receivable.....		2 1 0 0	2 4 0 0	
	27. Loans Receivable.....	1	0	0	
	28. U.S. Treasury Securities.....		1 7 4 3 9 6	0	
	29. Investments.....	2	1 5 4 9 4 8	4 9 9 6 1	
	30. Fixed Assets.....	5	2 8 4 2 7 5	3 3 7 4 6 5	
	31. Other Assets.....	3	0	0	
	32. TOTAL ASSETS.....		1 0 5 2 5 2 3	1 1 2 4 6 2 9	
<b>LIABILITIES</b>	LIABILITIES		From	Start of Reporting	End of Reporting
	Item	SCH #	Period (C)	Period (D)	
	33. Accounts Payable.....		1 5 7 7 5	1 5 5 7 7	
	34. Loans Payable.....	8	0	0	
	35. Mortgages Payable.....		0	0	
	36. Other Liabilities.....	4	0	1 6 1 7 8	
	37. TOTAL LIABILITIES.....		1 5 7 7 5	3 1 7 5 5	
38. NET ASSETS (Item 32 less Item 37).....		1 0 3 6 7 4 8	1 0 9 2 8 7 4		

**STATEMENT B - RECEIPTS AND DISBURSEMENTS**

FILE NUMBER: **0 1 4 - 6 0 8**

**Complete Schedules 1 Through 15 Before Completing Statement B**

**Enter Amounts in Dollars Only -- Do Not Enter Cents**

CASH RECEIPTS		From SCH #	AMOUNT	CASH DISBURSEMENTS		From SCH #	AMOUNT
Item				Item			
39. Dues.....			1 4 3 7 0 7 2	56. To Officers.....	9		2 7 5 9 4 8
40. Per Capita Tax.....			0	57. To Employees.....	10		2 0 7 7 7 0
41. Fees.....			3 9 6 8 0	58. Per Capita Tax.....			2 7 8 9 6 0
42. Fines.....			0	59. Fees, Fines, Assessments, etc. ....			0
43. Assessments.....			1 2 0	60. Office & Administrative Expense....	13		4 3 5 4 6 5
44. Work Permits.....			0	61. Educational & Publicity Expense...			0
45. Sale of Supplies.....			7 7 3	62. Professional Fees.....			4 0 6 4 8
46. Interest.....			4 8 9 7	63. Benefits.....	11		2 3 1 6 0 4
47. Dividends.....			0	64. Contributions, Gifts & Grants.....	12		1 0 4 9 0
48. Rents.....			9 9 3 0 5	65. Supplies for Resale.....			0
49. Sale of Investments & Fixed Assets.....	6		3 3 2 0 0 0	66. Direct Taxes.....			7 4 9 9 8
50. Loans Obtained.....	8		0	67. Withholding Taxes.....			1 6 5 5 2 0
51. Repayments of Loans Made.....	1		0	68. Purchase of Investments & Fixed Assets.....	7		1 0 9 3 0 4
52. On Behalf of Affiliates for Transmittal to Them.....			1 1 3 4 7	69. Loans Made.....	1		0
53. From Members for Disbursement on Their Behalf.....			0	70. Repayment of Loans Obtained.....	8		0
54. Other Receipts.....	14		2 5 4 7 4 2	71. To Affiliates of Funds Collected on Their Behalf.....			1 1 1 1 5
				72. On Behalf of Individual Members...			0
				73. Other Disbursements.....	15		4 0 1 1 5
55. TOTAL RECEIPTS.....			2 1 7 9 9 3 6	74. TOTAL DISBURSEMENTS .....			1 8 8 1 9 3 7

Enter Amounts in Dollars Only -- Do Not Enter Cents

### SCHEDULE 1 – LOANS RECEIVABLE

List below loans to officers, employees, or members which at any time during the reporting period exceeded \$250 and list all loans to business enterprises regardless of amount. (A)	Loans Outstanding at Start of Period (B)	Loans Made During Period (C)	Repayments Received During Period		Loans Outstanding at End of Period (E)
			Cash (DX1)	Other Than Cash (DX2)	
1. Name: NONE Purpose: N/A Security: N/A Terms: N/A	0	0	0	0	0
2.					
3.					
4. Totals from additional pages (if any)					
5. Totals of loans not listed above	0	0	0	0	0
6. Totals of Lines 1 through 5	0	0	0	0	0
The totals from Line 6 are entered in..... Item 27 ..... Item 69 ..... Item 51 ..... Item 75 ..... Item 27					
			with Explanation		Column (B)

**SCHEDULE 2 - INVESTMENTS  
(OTHER THAN U.S. TREASURY SECURITIES)**

FILE NUMBER: **0 1 4 - 6 0 8**

**SCHEDULE 3 - OTHER ASSETS**

Description (A)	Amount (B)
<b>Marketable Securities</b>	
1. Total Cost	4 9 9 6 1
2. Total Book Value	4 9 9 6 1
3. List each marketable security which has a book value over \$1,000 and exceeds 20% of Line 2.	
(a) FED HOME LN BK	4 9 9 6 1
(b)	
(c)	
(d)	
<b>Other Investments</b>	
4. Total Cost	0
5. Total Book Value	0
6. List each other investment which has a book value over \$1,000 and exceeds 20% of Line 5. Also list each subsidiary for which separate reports are attached.	
(a) None	0
(b)	
(c)	
(d)	
(e) Total from additional pages (if any)	
7. Total of Lines 2 and 5	4 9 9 6 1
The total from Line 7 is entered in ..... Item 29, Column (B)	

Description (A)	Book Value (B)
1. None	0
2.	
3.	
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	0
The total from Line 7 is entered in ..... Item 31, Column (B)	

**SCHEDULE 4 - OTHER LIABILITIES**

Description (A)	Amount at End of Period (B)
1. CAPITAL LEASE OBLIGATION	1 6 1 7 8
2.	
3.	
4.	
5.	
6. Total from additional pages (if any)	
7. Total of Lines 1 through 6	1 6 1 7 8
The total from Line 7 is entered in ..... Item 36, Column (D)	

# SCHEDULE 5 - FIXED ASSETS

FILE NUMBER: **0 1 4 - 6 0 8**

Description (A)	Cost or Other Basis (B)	Total Depreciation or Amount Expensed (C)	Book Value (D)	Fair Market Value (E)
1. Land (give location): <b>WASHINGTON, DC</b>	<b>6 3 4 5 9</b>		<b>6 3 4 5 9</b>	<b>6 4 0 0 0</b>
2. Totals from additional pages (if any)				
3. Buildings (give location): <b>WASHINGTON, DC</b>	<b>3 0 7 1 4 4</b>	<b>1 0 2 7 3 9</b>	<b>2 0 4 4 0 5</b>	<b>2 0 5 0 0 0</b>
4. Totals from additional pages (if any)				
5. Automobiles and Other Vehicles	<b>5 7 2 8 1</b>	<b>1 6 2 4 2</b>	<b>4 1 0 3 9</b>	<b>4 2 0 0 0</b>
6. Office Furniture and Equipment	<b>6 4 4 7 2</b>	<b>4 8 2 5 5</b>	<b>1 6 2 1 7</b>	<b>1 7 0 0 0</b>
7. Other Fixed Assets	<b>1 1 7 5 3 5</b>	<b>1 0 5 1 9 0</b>	<b>1 2 3 4 5</b>	<b>1 3 0 0 0</b>
8. Totals of Lines 1 through 7	<b>6 0 9 8 9 1</b>	<b>2 7 2 4 2 6</b>	<b>3 3 7 4 6 5</b>	<b>3 4 1 0 0 0</b>
The total from Line 8, Column (D) is entered in.....				Item 30, Column (B)

# SCHEDULE 6 - SALE OF INVESTMENTS AND FIXED ASSETS

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Gross Sales Price (D)	Amount Received (E)
1. FICO STRIP 05/02/04	<b>5 0 4 4 6</b>	<b>5 0 4 4 6</b>	<b>5 2 0 0 0</b>	<b>5 2 0 0 0</b>
2. FED HOME LOAN BANK 11/05/03	<b>1 0 4 5 0 2</b>	<b>1 0 4 5 0 2</b>	<b>1 0 5 0 0 0</b>	<b>1 0 5 0 0 0</b>
3. U.S. TREASURY BILL 10/30/03	<b>4 4 8 0 9</b>	<b>4 4 8 0 9</b>	<b>4 5 0 0 0</b>	<b>4 5 0 0 0</b>
4. U.S. TREASURY BILL 01/15/04	<b>4 9 8 1 0</b>	<b>4 9 8 1 0</b>	<b>5 0 0 0 0</b>	<b>5 0 0 0 0</b>
5. Totals from additional pages (if any)	<b>7 9 7 7 7</b>	<b>7 9 7 7 7</b>	<b>8 0 0 0 0</b>	<b>8 0 0 0 0</b>
6. Totals of Lines 1 through 5	<b>3 2 9 3 4 4</b>	<b>3 2 9 3 4 4</b>	<b>3 3 2 0 0 0</b>	<b>3 3 2 0 0 0</b>
7. Less Reinvestments				<b>0</b>
8. Net Sales				<b>3 3 2 0 0 0</b>
The total from Line 8 is entered in.....				Item 49

# SCHEDULE 7 – PURCHASE OF INVESTMENTS AND FIXED ASSETS

FILE NUMBER: **0 1 4 - 6 0 8**

Description (if land or buildings, give location) (A)	Cost (B)	Book Value (C)	Cash Paid (D)
1. FEDERAL HOME LOAN BANK 05/20/05	49961	49961	49961
2. AIR CONDITIONER	28348	28348	28348
3. AUTOMOBILE	30995	30995	30995
4.			
5. Totals from additional pages (if any)			
6. Totals of Lines 1 through 5	109304	109304	109304
	7. Less Reinvestments		0
	8. Net Purchases		109304
The total from Line 8 is entered in ..... Item 68			

# SCHEDULE 8 -- LOANS PAYABLE

Source of Loans Payable at Any Time During the Reporting Period (A)	Loans Owed at Start of Period (B)	Loans Obtained During Period (C)	Repayment Made During Period		Loans Owed at End of Period (E)
			Cash (DX1)	Other Than Cash (DX2)	
1. None	0	0	0	0	0
2.					
3.					
4.					
5. Totals from additional pages (if any)					
6. Totals of Lines 1 through 5	0	0	0	0	0
The total from Line 6 is entered in ..... Item 34 Column (C) ..... Item 50 ..... Item 70 ..... Item 75 with Explanation ..... Item 34 Column (D)					

# SCHEDULE 9 - ALL OFFICERS AND DISBURSEMENTS TO OFFICERS

FILE NUMBER: **0 1 4 - 6 0 8**

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
1.	MURPHY MICHAEL BUS MGR/TRUSTEE	9 0 4 7 1	0	9 6 1 2	1 5 4 0	1 0 1 6 2 3
2.	BAUMAN DON PRESIDENT/TRSTE	6 4 2 7	0	2 1 8 1	0	8 6 0 8
3.	CALLAWAY ROBERT VICE PRES/AUDTR	6 4 2 7	0	5 5 0	0	6 9 7 7
4.	GEETY HARRY REC SEC/TRUSTEE	7 5 3 9 4	0	5 9 6 6	0	8 1 3 6 0
5.	TOLBERT GLENN FINANCIAL SEC	6 9 0 9	0	1 5 4 4	0	8 4 5 3
6.	HAWKINS WILLIAM TREASURER	6 4 2 7	0	1 5 9 4	0	8 0 2 1
7.	HEMMER JOHN CONDUCTOR	0	0	2 2 5	0	2 2 5
8. Totals from additional pages (if any)		1 3 1 5 5 6	0	7 6 3 5	0	1 3 9 1 9 1
9. Totals of Lines 1 through 8		3 2 3 6 1 1	0	2 9 3 0 7	1 5 4 0	3 5 4 4 5 8
				10. Less Deductions	7 8 5 1 0	
The total from Line 11 is entered in ..... Item 58				11. Net Disbursements	2 7 5 9 4 8	

\*Code for Status (C): past officer - P; continuing officer - C; new officer during the reporting period - N.

*(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 75.)*

# SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES

FILE NUMBER: **0 1 4 - 6 0 8**

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)	
(B) Position <small>(Enter employee's job title.)</small>	(C) Name of Affiliated Organization <small>(if applicable)</small>						
1.	MURPHY BUSINESS REP	EDMOND	7 5 3 9 4	0	1 8 1 2	0	7 7 2 0 6
2.	OLMSTED BUSINESS REP	MARC	3 4 7 5 8	0	1 9 3 3	0	3 6 6 9 1
3.	PESANTEZ ORGANIZER	JAIME	5 6 1 6 2	0	2 3 1 1	0	5 8 4 7 3
4.	JONES ORGANIZER	CATHERINE	5 6 1 6 2	0	2 9 7 5	0	5 9 1 3 7
5.	GALLIMORE TRAINING CORD	KEVIN	5 7 5 5 7	0	2 8 1 0	0	6 0 3 6 7
6.	Totals from additional pages (if any)		1 0 6 2 2	0	0	0	1 0 6 2 2
7.	Totals for all employees who, during the reporting period, received \$10,000 or less in total disbursements from your organization and any affiliates		0	0	0	0	0
8.	Totals of Lines 1 through 7		2 9 0 6 5 5	0	1 1 8 4 1	0	3 0 2 4 9 6
				9. Less Deductions		<b>9 4 7 2 6</b>	
The total from Line 10 is entered in .....				Item 57		10. Net Disbursements <b>2 0 7 7 7 0</b>	

# SCHEDULE 11 - BENEFITS

FILE NUMBER: **0 1 4 - 6 0 8**

Description (A)	To Whom Paid (B)	Amount (C)
1. CENTRAL PENSION FUND	TRUST FUND	1 0 2 4 4 4
2. HEALTH AND WELFARE	TRUST FUND	5 6 7 2 6
3. GENERAL PENSION FUND	TRUST FUND	5 1 1 1 9
4. DEATH BENEFITS	BENEFICIARIES	2 1 3 1 5
5. Total from additional pages (if any)		
6. Total of Lines 1 through 5		<b>2 3 1 6 0 4</b>
The total from Line 6 is entered in ..... Item 63		

# SCHEDULE 12 - CONTRIBUTIONS, GIFTS & GRANTS

Description (A)	Amount (B)
1. DONATIONS	1 0 4 9 0
2.	
3.	
4.	
5.	
6.	
7. Total from additional pages (if any)	
8. Total of Lines 1 through 7	<b>1 0 4 9 0</b>
The total from Line 8 is entered in ..... Item 64	

# SCHEDULE 13 - OFFICE & ADMINISTRATIVE EXPENSE

Description (A)	Amount (B)
1. TEMPORARY HELP	2 0 5 8 7 6
2. OFFICE EXPENSE	6 8 8 6 1
3. INSURANCE	3 4 9 6 9
4. PRINTING	2 7 8 5 3
5. TELEPHONE	2 0 7 0 2
6. POSTAGE	1 8 4 3 8
7. Total from additional pages (if any)	5 8 7 6 6
8. Total of Lines 1 through 7	<b>4 3 5 4 6 5</b>
The total from Line 8 is entered in ..... Item 60	

### SCHEDULE 14 - OTHER RECEIPTS

Description (A)	Amount (B)
1. ADMIN FEES FROM JAC LOCAL 99	1 0 7 4 9 9
2. ORGANIZATIONAL GRANT	1 3 0 0 0 0
3. CALENDAR ADS	1 2 2 5 0
4. REFUNDS/REIMBURSED OFFICE EXP	4 2 2 2
5. WITHDRAWL DEPOSIT	3 9 0
6. WITHDRAWL FEES	3 8 1
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	2 5 4 7 4 2
The total from Line 17 is entered in ..... Item 54	

### SCHEDULE 15 - OTHER DISBURSEMENTS

Description (A)	Amount (B)
1. DUES REFUNDS	1 3 5 6 8
2. OTHER WITHHOLDINGS	8 4 4 6
3. ARBITRATION	9 1 9 9
4. PRINCIPAL CAP. LEASE OBLIG PAY	1 6 2 4
5. INTEREST EXPENSE	2 8 3 9
6. PROMOTIONAL ITEMS	4 4 3 9
7.	
8.	
9.	
10.	
11.	
12.	
13.	
14.	
15.	
16. Total from additional pages (if any)	
17. Total of Lines 1 through 16	4 0 1 1 5
The total from Line 17 is entered in ..... Item 73	



ORGANIZATION NAME:  
**ENGINEERS, OPERATING, AFL-CIO**

ENDING DATE OF PERIOD COVERED:  
**09/30/2004**

FILE NUMBER: **0 1 4 - 6 0 8**

**SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)**

(A) Name <i>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</i>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)	
(B) Title <i>(Enter title of officer, such as PRESIDENT or TREASURER.)</i>	Status (C)*					
STACK PEGGY GUARD	P	0	0	2 2 5	0	2 2 5
GRAHAM KEITH GUARD	N	0	0	0	0	0
THOMPSON DARRELL EXECUTIVE BOARD	C	0	0	3 7 5	0	3 7 5
WATT WARREN EXECUTIVE BOARD	C	0	0	5 5 0	0	5 5 0
DYSON JAMES EXECUTIVE BOARD	C	0	0	6 0 0	0	6 0 0
BROWN FRANK EXECUTIVE BOARD	C	0	0	5 2 6	0	5 2 6
PADGETT PAUL EXECUTIVE BOARD	C	0	0	6 6 0	0	6 6 0
REDDEN CLAYTON BUS REP/AUDITOR	C	7 5 3 9 4	0	2 8 1 1	0	7 8 2 0 5

ORGANIZATION NAME:  
**ENGINEERS, OPERATING, AFL-CIO**

ENDING DATE OF PERIOD COVERED:  
**09/30/2004**

FILE NUMBER: **0 1 4 - 6 0 8**

**SCHEDULE 9 – ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)**

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)	
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*					
<b>AVILA JULIO</b> <b>ORGANIZER/EXEC</b>	<b>N</b>	<b>5 6 1 6 2</b>	<b>0</b>	<b>1 8 8 8</b>	<b>0</b>	<b>5 8 0 5 0</b>

ORGANIZATION NAME:  
**ENGINEERS, OPERATING, AFL-CIO**

ENDING DATE OF PERIOD COVERED:  
**09/30/2004**

FILE NUMBER: **0 1 4 - 6 0 8**

**SCHEDULE 10 - DISBURSEMENTS TO EMPLOYEES (continued)**

(A) Name <small>(List all employees who received more than \$10,000 in total disbursements from your organization and any affiliates.)</small>	Gross Salary (before taxes and other deductions) (D)	Allowances (E)	Disbursements for Official Business (F)	Other Disbursements (G)	Total (H)
(B) Position <small>(Enter employee's job title.)</small>					
(C) Name of Affiliated Organization <small>(if applicable)</small>					
COLLINS HORACE CLEANER	1 0 6 2 2	0	0	0	1 0 6 2 2



ORGANIZATION NAME:  
**ENGINEERS, OPERATING, AFL-CIO**

ENDING DATE OF PERIOD COVERED:  
**09/30/2004**

FILE NUMBER: **0 1 4 - 6 0 8**

## 75. ADDITIONAL INFORMATION

Item Number	
11	<p>HEALTH AND WELFARE TRUST FUND OF INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL 99 AND 99A, 5901 HARFORD ROAD, SUITE C, BALTIMORE, MD 21214. THE PURPOSE OF THIS TRUST IS TO PROVIDE COVERAGE FOR HOSPITALIZATION, PHYSICIAN'S CARE, DISABILITY INCOME AND LIFE BENEFITS FOR PARTICIPANTS. FORM 5500 WAS FILED - EIN 52-6072849.</p> <p>JOINT APPRENTICESHIP TRUST FUND OF LOCAL 99 INTERNATIONAL UNION OF OPERATING ENGINEERS AND ASSOCIATED EMPLOYERS OF WASHINGTON DC, 2481 WISCONSIN AVENUE, WASHINGTON, DC 20007. THE PURPOSE OF THIS TRUST IS TO PROVIDE APPRENTICE TRAINING PROGRAMS AND INSTRUCTION.</p>

ORGANIZATION NAME:  
**ENGINEERS, OPERATING, AFL-CIO**

FILE NUMBER: **0 1 4 - 6 0 8**

ENDING DATE OF PERIOD COVERED:  
**09/30/2004**

**75. ADDITIONAL INFORMATION(continued)**

Item Number	
12	THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION NO. 99 ESTABLISHED THE INTERNATIONAL UNION OF OPERATING ENGINEERS COMMITTEE FOR POLITICAL EDUCATION AS A SEPARATE SEGREGATED FUND. THE COMMITTEE FILES WITH THE FEDERAL ELECTION COMMISSION, FEC-ID #C00279737, FOR ALL FEDERAL ACTIVITY. THIS ACTIVITY IS NOT INCLUDED IN THIS FORM LM-2.

ORGANIZATION NAME:  
**ENGINEERS, OPERATING, AFL-CIO**

FILE NUMBER: **0 1 4 - 6 0 8**

ENDING DATE OF PERIOD COVERED:  
**09/30/2004**

**75. ADDITIONAL INFORMATION (continued)**

Item Number	
13	<p>THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION NO. 99 DISPOSED OF AN ASSET DURING THE REPORTING PERIOD BY MEANS OTHER THAN BY SALE. SOFTWARE, WHICH AT THE TIME OF THE DISPOSITION HAD A COST BASIS OF \$913, WAS DISCARDED BY THE LOCAL. THE DISPOSED ASSET HAD A BOOK VALUE OF \$0, AND THE VALUE AT TIME OF DISPOSITION WAS UNKNOWN BUT DEEMED TO BE ESSENTIALLY WORTHLESS BECAUSE OF AGE, OBSOLESCENCE, AND DISREPAIR.</p> <p>DURING THE YEAR, THE LOCAL LEASED OFFICE EQUIPMENT UNDER A CAPITAL LEASE OBLIGATION. THE FAIR VALUE OF THE LEASED EQUIPMENT WAS ESTIMATED AT \$18,000 AT THE TIME OF THE LEASE.</p>

ORGANIZATION NAME:  
**ENGINEERS, OPERATING, AFL-CIO**

FILE NUMBER: **0 1 4 - 6 0 8**

ENDING DATE OF PERIOD COVERED:  
**09/30/2004**

**75. ADDITIONAL INFORMATION (continued)**

Item Number	
14	THE INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL UNION NO. 99 ENGAGED DANIEL A. WINTERS & COMPANY, CERTIFIED PUBLIC ACCOUNTANTS, TO AUDIT ITS FINANCIAL STATEMENTS.

ORGANIZATION NAME:  
**ENGINEERS, OPERATING, AFL-CIO**

ENDING DATE OF PERIOD COVERED:  
**09/30/2004**

FILE NUMBER: **0 1 4 - 6 0 8**

### **75. ADDITIONAL INFORMATION (continued)**

Item Number	
75	SCHEDULE 9 - ADDITIONAL INFORMATION - AUTOMOBILES - CERTAIN EXPENSES RELATED TO OPERATING AUTOMOBILES WHICH WERE USED PART-TIME FOR PERSONAL USE (COMMUTE) ARE INCLUDED IN COLUMN F OF SCHEDULE 9.

ORGANIZATION NAME:  
**ENGINEERS, OPERATING, AFL-CIO**

ENDING DATE OF PERIOD COVERED:  
**09/30/2004**

FILE NUMBER: **0 1 4 - 6 0 8**

**75. ADDITIONAL INFORMATION (continued)**

Item Number	
76	SUBSTANTIVE DUTIES OF OPERATING THE UNION ARE NOT PERFORMED BY THE PRESIDENT. THE SIGNATURE OF THE BUSINESS MANAGER IS A MORE REPRESENTATIVE SIGNATURE FOR THE CHIEF EXECUTIVE OFFICER.

FILE NUMBER 014-808

ATTACHMENT TO FORM LM2 FOR THE YEAR ENDED 9/30/04

SUPPLEMENT TO SCHEDULES 9 & 10 - FURTHER INFORMATION - THE AMOUNTS NOTED IN COLUMNS (F) & (G) IN SCHEDULES 9 & 10, INCLUDING REIMBURSED EXPENSES, ARE COMPRISED OF DIRECT AND INDIRECT EXPENSES OF THE FOLLOWING TYPES FOR THE NOTED INDIVIDUALS:

OFFICERS	TITLE	PARKING, TRANSPORTATION, AUTOMOTIVE, ETC.	BUSINESS MEETINGS	CONFERENCE, CONVENTION, MEETING, ETC.	OFFICE EXPENSES	ORGANIZING AND NEGOTIATING	TOTAL
MICHAEL MURPHY	BUSINESS MANAGER	\$ 2,870	\$ 2,661	\$ 4,132	\$ 1,489	\$ -	\$ 11,152
HARRY GEETY, III	RECORDING SECRETARY	2,233	2,730	884	139	-	5,986
	TOTAL OFFICERS	\$ 5,103	\$ 5,391	\$ 4,996	\$ 1,628	\$ -	\$ 17,118
<b>EMPLOYEES</b>							
EDMOND MURPHY	BUSINESS REPRESENTATIVE	1,185	559	-	68	-	1,812
MARC OLMSTED	BUSINESS REPRESENTATIVE	374	769	-	790	-	1,933
JULIO AVILA	ORGANIZER	1,588	271	-	29	-	1,888
CATHERINE JONES	ORGANIZER	1,572	38	451	64	850	2,975
JAIME PESANTEZ	ORGANIZER	1,658	152	459	42	-	2,311
KEVIN GALLIMORE	TRAINING COORDINATOR	32	1,134	54	1,590	-	2,810
	TOTAL EMPLOYEES	\$ 6,409	\$ 2,923	\$ 964	\$ 2,583	\$ 850	\$ 13,729