



During the Reporting Period Did Your Organization:

- |  |     |    |
|--|-----|----|
|  | Yes | No |
| 10. Have a "subsidiary organization" as defined in Section X of the instructions? .....  |     | X  |
| 11. Create or participate in the administration of a trust or other fund or organization, as defined in the instructions, which provides benefits for members or their beneficiaries? .....              | X   |    |
| 12. Have a political action committee (PAC) fund? .....  | X   |    |
| 13. Acquire or dispose of any goods or property in any manner other than by purchase or sale? .....  | X   |    |
| 14. Have an audit or review of its books and records by an outside accountant or by a parent body auditor/representative? .....  | X   |    |
| 15. Discover any loss or shortage of funds or other property? .....  |     | X  |
| <i>(Answer "Yes" even if there has been repayment or recovery.)</i>  |     |    |
| 16. Have any officer who was paid \$10,000 or more by your organization and also received \$10,000 or more as an officer or employee of another labor organization or of an employee benefit plan? ..... |     | X  |
| 17. Pay any employee salary, allowances, and other expenses which, together with any payments from affiliates, totaled more than \$10,000? .....   |     | X  |
| 18. Have loans totaling more than \$250 to any officer, employee, or member, or make any loans to a business enterprise? .....   |     | X  |

*(If the answer to any of the above questions is "Yes," provide details in Item 56 on page 1 as explained in the instructions for each item.)*

19. How many members did your organization have at the end of the reporting period? 49
20. What is the maximum amount recoverable under your organization's fidelity bond for a loss caused by any officer or employee of your organization? \$ 2500
21. During the reporting period, did your organization have any changes in its constitution and bylaws (other than rates of dues and fees) or in practices/procedures listed in the instructions? .....
- |  |     |    |
|--|-----|----|
|  | Yes | No |
|  |     | X  |
- (If the constitution and bylaws have changed, attach two new dated copies. If practices/procedures have changed, see the instructions.)*
22. What is the date of your organization's next regular election of officers? MO 08 YEAR 2004
23. What are your organization's rates of dues and fees?  
*(Enter a minimum and maximum if more than one rate applies for any line.)*

Rates of Dues and Fees	
(a) Regular Dues/Fees	\$ 16.96 per BI-WEEKLY <small>(Month, Year, etc.)</small>
(b) Initiation Fees	\$ 15.00
(c) Transfer Fees	\$ _____
(d) Work Permits	\$ _____ per _____ <small>(Month, Year, etc.)</small>

**24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS**

Enter Amounts in Dollars Only — Do Not Enter Cents

FILE NUMBER: 009-768

(A) Name <small>(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)</small>		Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
(B) Title <small>(Enter title of officer, such as PRESIDENT or TREASURER.)</small>	Status (C)*			
<small>Last Name</small> 1. HOEPPNER	<small>First Name</small> ROGER	2770	326	3096
<small>Title</small> BUSINESS MANAGER	<small>Status</small> C			
<small>Last Name</small> 2. POWELL	<small>First Name</small> CECIL	0	780	780
<small>Title</small> PRESIDENT	<small>Status</small> C			
<small>Last Name</small> 3. JILOVEC	<small>First Name</small> BRETT	0	0	0
<small>Title</small> VICE PRESIDENT	<small>Status</small> C			
<small>Last Name</small> 4. ULCH	<small>First Name</small> TY	0	846	846
<small>Title</small> RECORDING SECRETARY	<small>Status</small> C			
<small>Last Name</small> 5. CONWAY	<small>First Name</small> JOSH	0	744	744
<small>Title</small> FINANCIAL SECRETARY	<small>Status</small> C			
<small>Last Name</small> 6. REES	<small>First Name</small> SAM	0	764	764
<small>Title</small> TREASURER + AUDITOR	<small>Status</small> C			
<small>Last Name</small> 7. CLAES	<small>First Name</small> JEFF	0	80	80
<small>Title</small> AUDITOR	<small>Status</small> C			
8. Totals from additional pages (if any)		0	80	80
9. Totals of Lines 1 through 8		2770	3620	6390
			10. Less Deductions	0
Enter the Total from Line 11 in .....			11. Net Disbursements	6390

\*Code for Status (C): past officer — P; continuing officer — C; new officer during the reporting period — N.

(If any officer was not elected at a regular election in accordance with your organization's constitution and bylaws, explain in Item 56 on page 1.)

Enter Amounts in Dollars Only — Do Not Enter Cents

FILE NUMBER: 009-768

STATEMENT A ASSETS AND LIABILITIES	ASSETS		LIABILITIES			
	Item	Start of Reporting Period (A)	End of Reporting Period (B)	Item	Start of Reporting Period (C)	End of Reporting Period (D)
	25. Cash .....	34461	40357	32. Accounts Payable .....	0	0
	26. Loans Receivable .....	0	0	33. Loans Payable .....	0	0
	27. U.S. Treasury Securities .....	0	0	34. Mortgages Payable .....	0	0
	28. Investments .....	0	0	35. Other Liabilities .....	0	0
	29. Fixed Assets .....	0	0	36. TOTAL LIABILITIES .....	0	0
	30. Other Assets .....	0	0			
	31. TOTAL ASSETS.....	34461	40357	37. NET ASSETS (Item 31 less Item 36).....	34461	40357

STATEMENT B RECEIPTS AND DISBURSEMENTS	CASH RECEIPTS		CASH DISBURSEMENTS	
	Item	AMOUNT	Item	AMOUNT
	38. Dues .....	19228	45. To Officers (from Item 24) .....	6390
	39. Per Capita Tax .....	0	46. To Employees (less deductions) .....	0
	40. Fees, Fines, Assessments & Work Permits .....	0	47. Per Capita Tax .....	6244
	41. Interest & Dividends .....	220	48. Office & Administrative Expense .....	295
	42. Sale of Investments & Fixed Assets .....	0	49. Professional Fees .....	0
	43. Other Receipts .....	0	50. Benefits .....	0
	44. TOTAL RECEIPTS .....	19448	51. Contributions, Gifts & Grants .....	0
<p>If total receipts reported in Item 44 are \$200,000 or more, your organization must file Form LM-2 instead of this form.</p>			52. Purchase of Investments & Fixed Assets .....	0
			53. Loans Made .....	0
			54. Other Disbursements .....	0
			55. TOTAL DISBURSEMENTS .....	12929

ORGANIZATION NAME: IUOE LOCAL 275  
 ENDING DATE OF PERIOD COVERED: 06-30-2004

FILE NUMBER: 009-768

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**24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)**

(A) Name (List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)		Status (C)	Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
(B) Title (Enter title of officer, such as PRESIDENT or TREASURER.)					
Last Name <b>FRANKS</b>	First Name <b>CHRIS</b>		<b>0</b>	<b>80</b>	<b>80</b>
Title <b>AUDITOR</b>	Status <b>C</b>				
Last Name <b>PETTUS</b>	First Name <b>STEVE</b>		<b>0</b>	<b>0</b>	<b>0</b>
Title <b>NEG. GRIEVANCE COMM.</b>	Status <b>C</b>				
Last Name <b>DUSIL</b>	First Name <b>ALAN</b>		<b>0</b>	<b>0</b>	<b>0</b>
Title <b>NEG. GRIEVANCE COMM.</b>	Status <b>C</b>				
Last Name <b>CHAPMAN</b>	First Name <b>JEFF</b>		<b>0</b>	<b>0</b>	<b>0</b>
Title <b>GUARD</b>	Status <b>C</b>				
Last Name <b>SALGER</b>	First Name <b>TOM</b>		<b>0</b>	<b>0</b>	<b>0</b>
Title <b>CONDUCTOR</b>	Status <b>C</b>				
Last Name <b>JACOBY</b>	First Name <b>DAVE</b>		<b>0</b>	<b>0</b>	<b>0</b>
Title <b>TRUSTEE</b>	Status <b>C</b>				
Last Name <b>HANCOX</b>	First Name <b>WAYNE</b>		<b>0</b>	<b>0</b>	<b>0</b>
Title <b>TRUSTEE</b>	Status <b>C</b>				
Last Name <b>ZENDOR</b>	First Name <b>KENTON</b>		<b>0</b>	<b>0</b>	<b>0</b>
Title <b>TRUSTEE</b>	Status <b>C</b>				
Totals			<b>0</b>	<b>80</b>	<b>80</b>

ORGANIZATION NAME: \_\_\_\_\_  
 ENDING DATE OF PERIOD COVERED: \_\_\_\_\_

FILE NUMBER: \_\_\_\_\_

PAGE \_\_\_\_ OF \_\_\_\_ ADDITIONAL PAGES

**24. ALL OFFICERS AND DISBURSEMENTS TO OFFICERS (continued)**

(A) Name <i>(List all persons who held office during the reporting period even if they received no salary or other disbursements. Use all capital letters.)</i>		Status (C)	Gross Salary (before taxes and other deductions) (D)	Allowances and Other Disbursements (E)	Total (F)
(B) Title <i>(Enter title of officer, such as PRESIDENT or TREASURER.)</i>					
Last Name	First Name				
Title		Status			
Last Name	First Name				
Title		Status			
Last Name	First Name				
Title		Status			
Last Name	First Name				
Title		Status			
Last Name	First Name				
Title		Status			
Last Name	First Name				
Title		Status			
Last Name	First Name				
Title		Status			
		Totals			