

**LABORERS' INTERNATIONAL UNION  
OF NORTH AMERICA - LOCAL 1076  
AFFILIATED WITH THE A.F.L. - C.I.O.**

**Robert Chwalek**  
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**Michael DeVergilio**  
*Secretary/Treasurer*

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May 31, 2001

Richard Fleming  
980 S Baldwin  
Oxford MI 48371

Dear Brother Fleming:

In response to your letter of May 25, 2001, as I have verbally informed you, our local attorney has told us that copies of the Forms 990 are not matters of public record and do not have to be provided. If you are aware of any law or decision to the contrary, please let me know and we will reconsider this decision, if appropriate.

Fraternally,

Michael DeVergilio  
Secretary-Treasurer