

WALL & CEILING ASSOCIATION
PRELIMINARY NEGOTIATIONS FOR JUNE 2001

- 1. Five year agreement with wage increases of 30% over that period. (TO BE DISCUSSED)**
- 2. All Foreman shall receive 15% more in wages than Journeyman. (TO BE DISCUSSED)**
- 3. All General Foreman shall receive 20% in wages more than Journeyman. (TO BE DISCUSSED)**
- 4. Carpenters shall only work 35 hour work weeks. (TO BE DISCUSSED)**
- 5. All contractors will make sure that any products they ask carpenters to handle will have a U.B.C. stamp on it as long as it is within their power to do so.[AGREED]**
- 6. Every job regardless of what type agreement they work under shall have a NYCDC certified steward. (AGREED)**
- 7. All shanties shall be assembled by carpenters on the job whether they are built in place or they are knockdown shanties. (AGREED)**
- 8. All carpenters will be allowed a ten minute coffee break in the morning and in the afternoon. (AGREED TO MORNING BREAK...AFTERNOON ONLY ON 40-HOUR JOB)**
- 9. All carpenters will be given time to wrap up their tools and wash up on company time before lunch and quitting time as long as the time is reasonable and not abused.[AGREED]**
- 10. Carpenters will be hired by the job referral list at the district council. The 50/50 rule will be enforced and no special requests can be made to the union. The contractor can hire whom he wants on his 50% ratio. (TO BE DISCUSSED WITH CERTIFICATIONS...REQUESTS MUST BE MADE FOR MEN IN THAT LOCAL AREA]**

11. There will be no quotas imposed on carpenters working on a jobsite.

(AGREED)

12. We want apprentices to learn the trade. All apprentices must work a minimum of 50% of a work week on the tools with journeyman while employed on a regular

basis. (AGREED)

13. Any contractor found guilty of offering cash to carpenters for hours worked shall pay a fine of \$5000 to the carpenters relief and charity fund after he has paid all

monies that were due to the benefit funds. (AGREED)

14. In article 18 section 7 of the agreement the monetary amounts need to be changed to the following: (PRICES TO BE DISCUSSED)

Tools.....	\$600 [Finish]
	\$500 [concrete]
Overcoat.....	\$150
Other clothing.....	\$150
Shoes.....	\$125

15. Other than an emergency, notice of all overtime work should be given to the carpenters before noon or when the contractor is notified. (AGREED)

16. No carpenter will ever be penalized for refusing to work overtime. (AGREED)

17. All NYCDC certified shop stewards shall be given time to deliver his or her shop steward reports for that work week to the union hall in the jurisdictional area they are working in. The time period for doing this should be agreed between the company and the job steward. [AGREED]

18. No carpenter is to leave the shanty or start work before the designated starting time. (AGREED)

19. We want to add Good Friday and Martin Luther King day to our list of holidays. (TO BE DISCUSSED)

20. In article 12, section 3 of the agreement talks about layoffs and wages being paid in full at that time. We want to include benefits being paid in full also or within 24 hours if the contractor can't comply because of extenuating circumstances.

[AGREED]

21. We want to add section 10 to Article 3.

Section 10. - When the employer desires to engage in Manufacturing woodworking work, within the jurisdiction of Local 2090, then it shall be governed by the appropriate agreement, signed between the District Council and the Association engaged in such work. (AGREED)

22. When a signatory contractor wishes to layoff a shop steward during continuous employment, the contractor must notify the union and have a meeting on the job with the union . If termination takes place a letter must be sent to the union. (AGREED)

23. All manufactured goods ordered for a job should be made in a union shop within 25 miles of New York City if its within the control of the contractor.[TO BE DISCUSSED]

24. No work normally built by carpenters on the job will be fabricated off the job with anyone other than NYC Carpenters being paid the same wages and benefit package. [AGREED]